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21 June 1948

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MEMORANDUM FOR RECORDNOTES ON CAIRO

1. One English monitor should be sent ~~to~~ to Cairo - possibility monitor could assist [] in spare time with filing, typing, etc. 25X1
2. Personnel ceiling - [] to supply figures on number of jobs, monthly salaries, etc. (Have not received yet) 25X1
3. Bureau is not furnished budget figures.
4. [] to supply memorandum on promotion policies, etc. (Have not received yet) 25X1
5. [] to supply memorandum containing pertinent parts of the Egyptian Labor Law relative to medical attention for employees. 25X1
6. Field office needs more guidance from Washington, suggest monthly bulletin.
7. A good cruiser is needed badly at this station.
8. Write letter to Swanson relative travel of his step son.
9. Uniforms for employees.
10. Financial arrangements of Bureau for transfer to Cyprus will be reviewed by [] while on present trip. 25X1
11. Settle Repatriation problem.
12. Request \$300.00 per year in unvouchered funds for entertainment, tipping, etc.
13. The following personnel of the Bureau were interviewed by the Chief, FBIB, at their special request:
 - a. [] advised me that the Bureau was being very inefficiently administered. That there was absolutely no contact between the American staff and the locally hired people; that the locally hired staff had no respect whatever for the American leadership, and in his opinion it was a most disorderly and poorly run office, and that neither [] nor his other American staff members had the slightest idea of what was going on from an operational standpoint. [] further stated that many of the locally hired employees would like to discuss this situation with me, but that they were most reluctant to do so because of their fear of their position in the Bureau would be jeopardized, and that a complaint against [] administration might cause him to dismiss them or take other drastic action. I advised [] that I would appreciate the employees 25X1

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coming to me and that I would assure them that no action would be taken against them as a result of making a complaint if they so desired.

b. [] stated that [] did not know what was going on in the Bureau from an operational standpoint, and that the employees felt that he did not have their best interest at heart. He stated that prior to my inspection of the Bureau when I was accompanied by [] he had not seen [] in two or three months, and that it was his belief that he had not been around to look at the actual operations during that period. [] felt that the administration was run to suit the American staff only; that no consideration was given to the guidance of the locally hired staff who actually monitored and selected all of the material. He further said that [] had absolutely no contact with local people either socially or officially; that he was most unpopular, and that his leadership was not respected by anyone in the Bureau and that it was his belief that if [] had taken the trouble to be friendly either officially or socially with Egyptian authorities and his own locally hired staff that the Bureau would not find itself without teletype, telephone lines, etc., and would not be experiencing the difficulties which it is experiencing in operating in Egypt. [] is an editor currently writing the Mediterranean Bureau roundup. 25X1

c. [] made a statement which is substantially the same as that made by []. She further said that due to the fact that there was no contact between the American and locally hired staff people had lost interest in their work; that they were required to work forty hours per week, and that people had formed a habit of putting in their time without regard to the amount of work accomplished. She said further that employees were docked a full hour or even a half day if they were at any time late, and that they were never permitted to leave early regardless of the amount of work they may have accomplished or whether or not there remained any work to be done. She explained that this attitude of a monitor or editor not being willing to work a few minutes over time in order to complete an especially important broadcast to transmit to Washington and that unfinished recordings were sometimes left until the following day on this account. She further stated that the FBIB Mediterranean Daily Report distributed locally received more attention and more importance was attached to it than the transmission of a file to Washington. That the organization had no esprit de corps; that there was no intelligent check on the work of the employees, and that [] placed too much emphasis on quantity and not enough on quality. She also hoped that in the future dismissals would not be arbitrary. [] was an editor on the Wire filing copy to Washington. 25X1 25X1

d. [] made the general statements substantiating the information supplied by [] in addition she stated that monitors did not always ask her for the help which she was qualified to give in supplying names, etc. She attributed this to a lack of interest in the work due to poor American leadership. She also stated that she had very inadequate reference material, and that she had many times requested [] to supply her with more material, and had further asked his permission to telephone embassies, councils, etc., in order to expand her material, but that her request had been denied. She further stated that 25X1 25X1

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[redacted] was not very familiar with the operations of the Bureau and cited as an example the fact that [redacted] had told me in her presence that [redacted]

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The above three local employees were in my opinion three of the most intelligent and conscientious of those I encountered in the Mediterranean Bureau, and each purported to represent a large group of people. Their request for interviews came after I had talked to the entire staff relative to their operations and I had pointed out that their Bureau in many respects was not up to the standards of the other FBIB field stations.

L. K. WHITE

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